



**WCC Crew Supervisor
South Puget Sound Region
Recruitment # 2007-03-P271**

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	WCC Crew Supervisor
Type of Position:	This is a permanent project position with funding through 2008. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	\$2153 – \$2712
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	March 21, 2007
Closing Date:	April 4, 2007
Location:	North Bend and Issaquah, WA

POSITION PROFILE

The person in this position supervises and trains Washington Conservation Corpsmembers (WCC). The primary focus is on enhancing public lands through environmental and trail restoration projects on DNR and other public lands within the Mountains to Sound Greenway, 1-90 corridor. In addition, the person in this position will conduct and oversee trail reconstruction, maintenance, stewardship and environmental restoration with the WCC members and others, working closely with DNR and the Mountains to Sound Greenway Trust (MTSG) personnel and in partnership with other groups such as volunteers, user groups and other non-profits.

REQUIRED POSITION QUALIFICATIONS

- High school graduation or GED and a minimum of 1 year experience in a WCC or similar type program.
- Effective and friendly oral communication skills.

DESIRED POSITION QUALIFICATIONS

- 2 years of natural resource related labor experience in trail construction/remediation activities including: knowledge of outdoor recreation activities, trail use/maintenance/design, campground use/maintenance/design, trailhead use/maintenance/design.
- 2 years of supervisory experience with demonstrated proficiency at supervising.
- Four year degree specializing in rural public recreation operations.
- Experience towing and maneuvering a vehicle trailer, especially on back roads.
- Ability to operate heavy machinery.
- EMT or Wilderness First Responder certification.
- Preferred candidate would use position as career establishment/enhancement opportunity in non-urban recreation.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- This position will be roughly 90% fieldwork with some indoor office and/or meeting time. The position is physically demanding, and involves working outside in inclement weather. It will require operating a truck on highway and forest roads, trail hiking, operating power equipment, as well as delivering equipment and materials to sites located away from roads. The work will involve a flexible schedule that can include occasional evening and weekend work. Most travel will be in the I-90 – MTSG area.
- Must be at least 18 years of age at the time of hire.
- Must have valid drivers license and have two years of driving experience.
- Must know how to effectively and safely operate and maintain a variety of power tools.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc
- An online voluntary [Applicant Profile Questionnaire](#).
- A 5 year driving abstract issued from the state in which you are currently licensed will be required of final candidates.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
Gretchen.Murray@dnr.wa.gov	Gretchen Murray WA Dept Natural Resources 950 Farman Ave N Enumclaw, WA 98022

NOTE: Please indicate WCC Crew Supervisor, Recruitment #2007-03-P271 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please e-mail us at DNRrecruiting@wadnr.gov.

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